

### **KOMFORT PARTITIONING**

## CORPORATE SOCIAL RESPONSIBILITY POLICY

Think Partitioning.
Think Komfort.

www.komfort.com



### INTRODUCTION

Komfort Partitioning's Corporate Social Responsibility (CSR) policy ensures that social and environmental concerns are considered within all aspects of our business operations. Here at Komfort, we are proud of our reputation and the work we do. We are an innovative organisation and we will continually look at how we can be a better, safer, more cost effective and sustainable organisation.

#### This policy is split into five key areas

- People
- Environmental Management
- Health and Safety
- Responsible Trading
- The Community

### AIM

We aim to always achieve good practice by being responsible and committed in our approach to business. Our CSR strategy outlines our core commitments:

- Encouraging our business partners and clients to strive for matching performance
- Acting in a socially responsible way
- Continually aiming to improve our performance
- Encouraging our staff to be mindful
- Striving for openness and transparency

### **PEOPLE**

Komfort Partitioning recognises the importance of our colleagues within the organisation. We are fully committed to training our colleagues to the highest level and work hard to ensure their wellbeing. Komfort is a proud equal opportunities employer and we support diversity and fairness throughout the organisation.



# ENVIRONMENTAL MANAGEMENT

Komfort Partitioning is an accredited ISO 14001 company with a robust environmental policy. We are members of the SME climate hub and actively promote the reduction of our carbon footprint through the science-based target initiative.



## **HEALTH & SAFETY**

Komfort Partitioning is an accredited ISO 45001 company. Health and Safety are at the forefront of our business. We aim to maintain the highest standards possible to protect the health, safety and wellbeing of our colleagues, contractors, customers and stakeholders.



# RESPONSIBLE TRADING

Komfort Partitioning works closely with our supply chain to ensure we do not knowingly purchase materials, goods or services that in any way contribute to human rights abuse, modern slavery, bribery or corruption.



### THE COMMUNITY

Komfort Partitioning aims to continue working with local communities and support charities with the great work they do. We also aim to work with local schools to promote the benefits of working in our industry and to promote diversity throughout construction and manufacturing.





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