

2025

Impact Report



Sustainability
Performance
Summary

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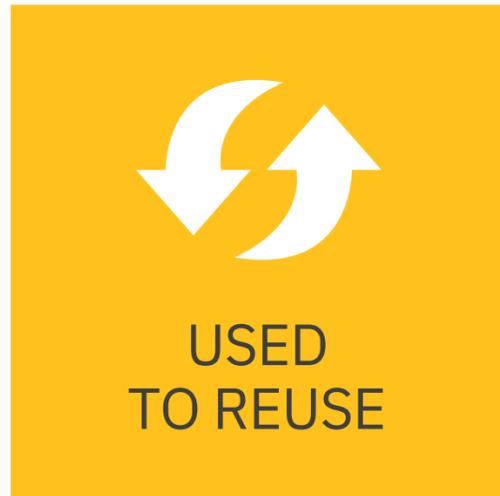
Sustainability remains a core pillar of our strategy and long-term success. This yearly Sustainability Report outlines our commitments, actions and progress across environmental stewardship, social responsibility and ethical governance. Over the past year, we have continued to integrate sustainable practices into our operations, strengthen accountability and collaborate with stakeholders to create lasting value.

This report reflects our transparency in measuring performance, addressing challenges and identifying opportunities for improvement. By aligning our sustainability goals with our business objectives, we aim to reduce our environmental footprint, support our people and communities, and contribute positively to a more resilient and sustainable future.

This report allows Komfort staff to see how the organisation is having an impact on the environment. It will show how much carbon we have produced and compare those figures against previous months' or years' figures.

Introduction

In 2025 we successfully launched our Carbon Promise strategy with three core principles to supporting the A&D community in meeting sustainability goals.



We are offering tailored Lunch & Learns to Architects and Main Contractors. If you're interested, please contact specifiersupport@komfort.co.uk.

Waste Management Key Stats



Percentage of waste from our factories diverted from landfill.

Waste Management Key Stats



64.53%

of waste was recycled in 2025, showing a 3.71% increase compared to 2023 (60.24%) and a 1% increase compared to 2024 (63.95%).

Carbon C02 Saving Against Our Waste Management

106,000kg

of C02 saved
against our waste
management
between 2023-2025

Equates to

364 trees planted (C02e)

39 cars off the road (C02e)

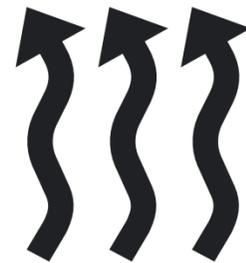
77 houses powered (C02e)

2025 Triumphs

The strategy is set and 3 key commitments presented - Responsible Sourcing, Used to Reuse and Reclaim to Recycle



Moved our gas supply to a carbon offset tariff



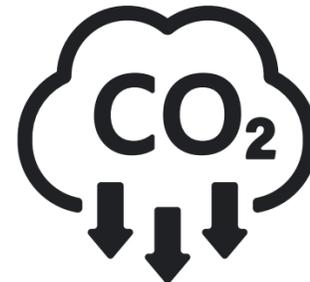
Set up our Sustainability Working Group



EPDs for our fire and Polar offering

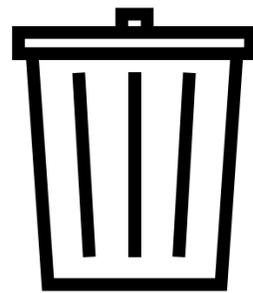


7% decrease in overall c02 produced this year compared with 2024



2025 Triumphs

External project site waste materials are returned to Ax10 site for recycling, reducing the amount of waste sent to landfill.



Employees are returning old and worn workwear for recycling.



Suppliers have improved our online portals to produce more accurate data when logging our waste figures. We also are made aware what happens to our waste and how much is diverted from landfill.

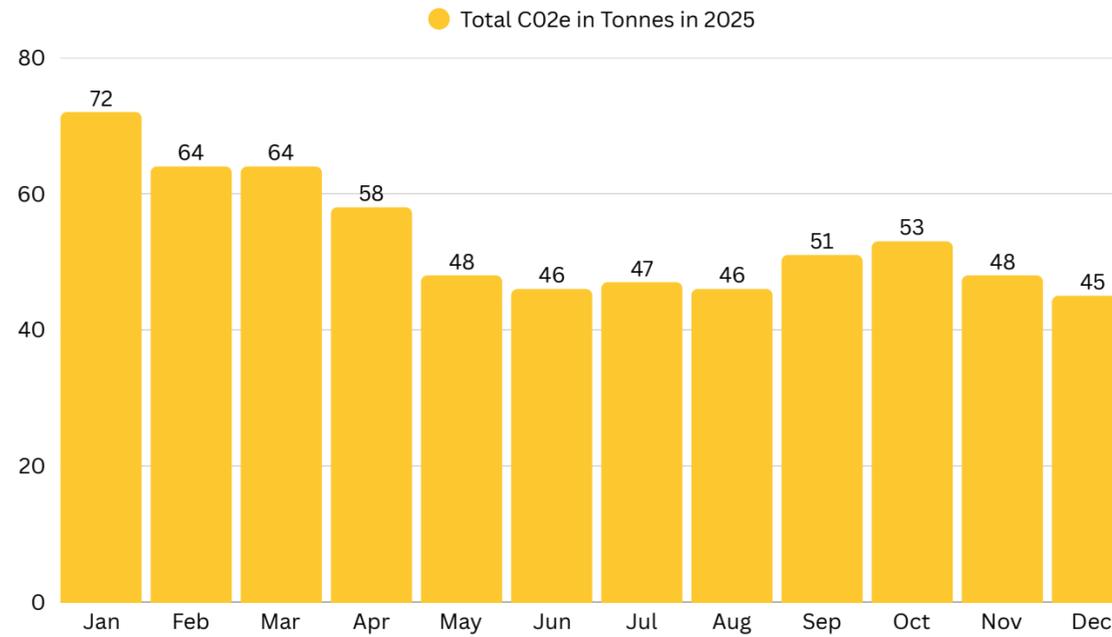
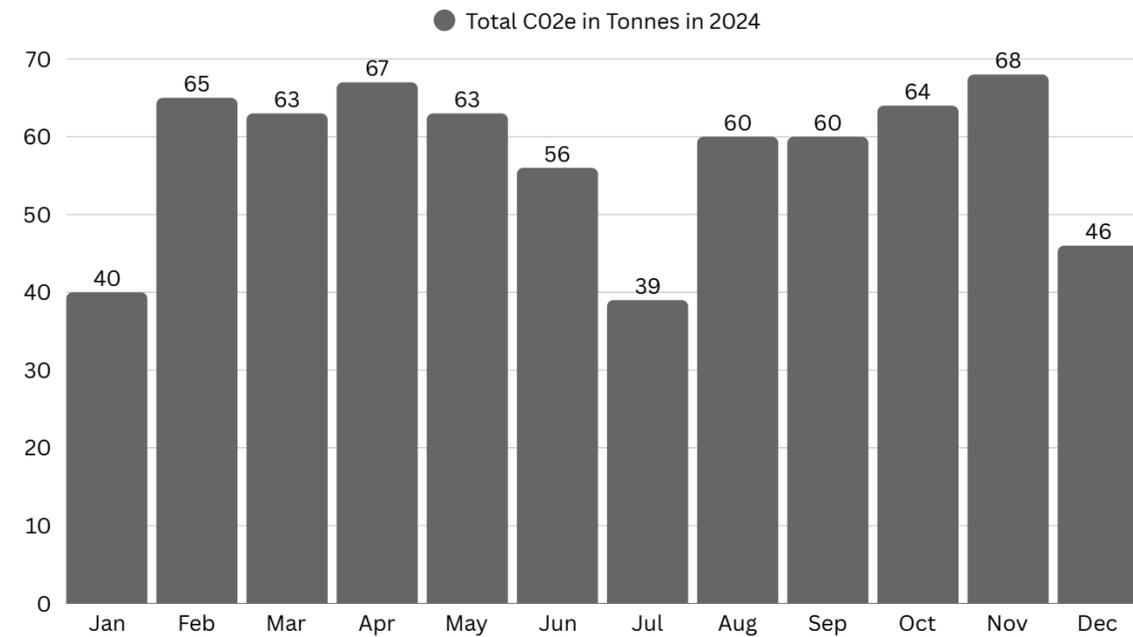


Increased internal maintenance on our sites has helped us to reduce our energy waste. End of day site walks by nominated employees to ensure all energy sources are turned off.



Carbon Footprint Data 2025

Below are graphs of how much CO2 equivalent Komfort have produced so far this year. These are calculated using industry standards, as we and technology progress further, these figures will become more accurate.



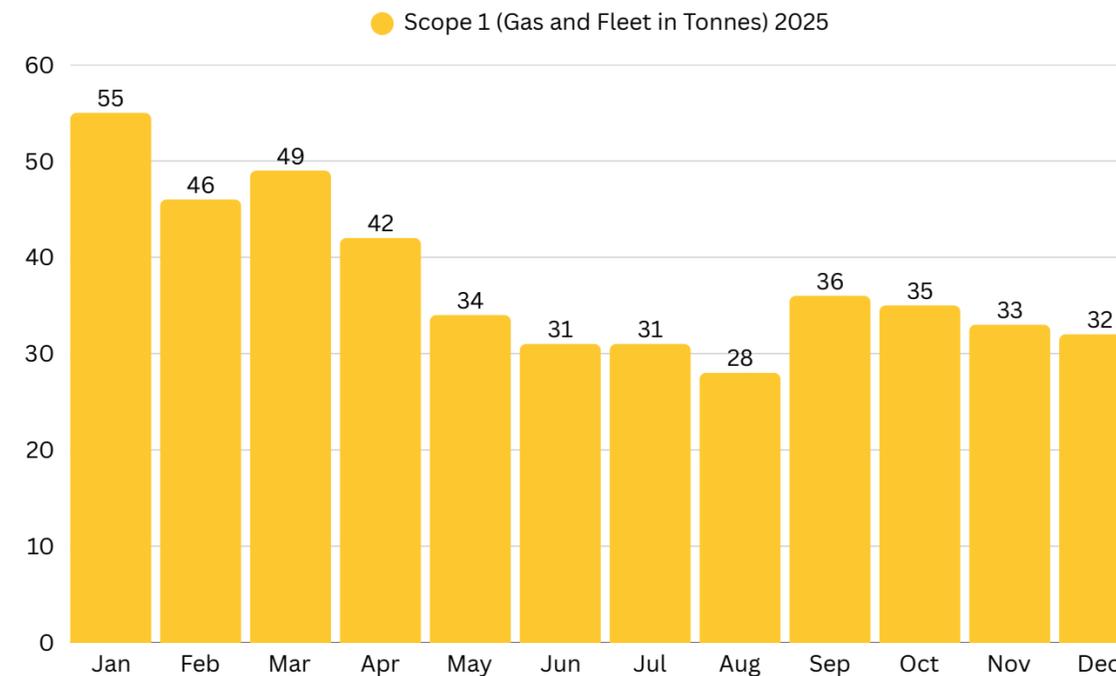
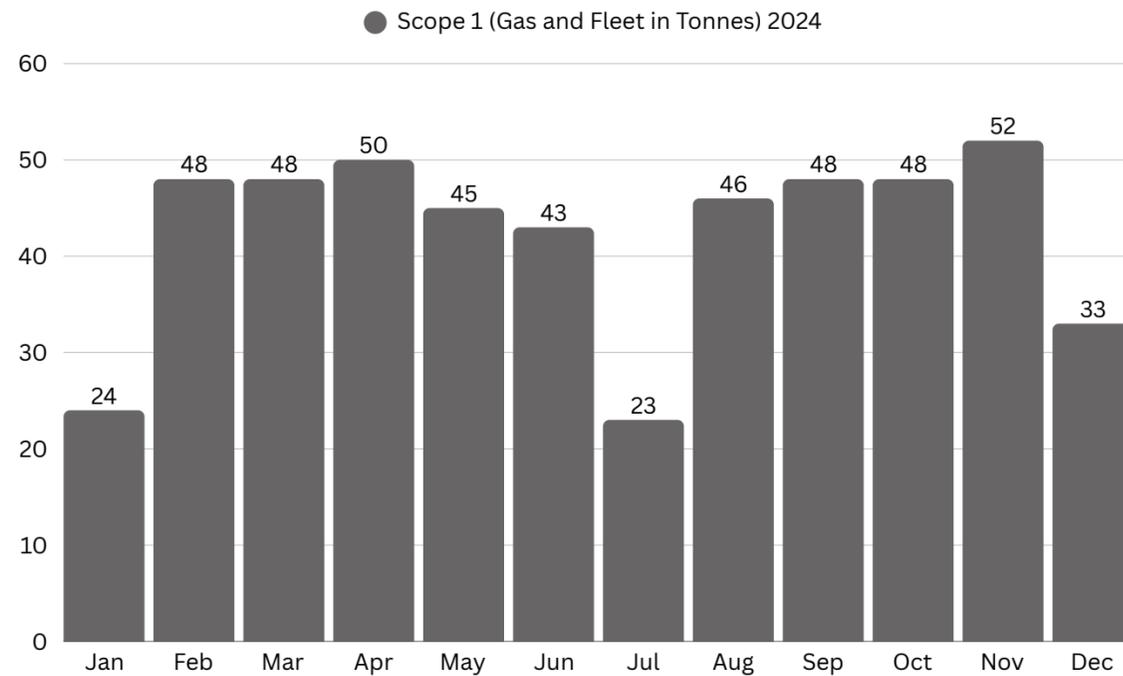
**Total Overall
CO2e
642 tonnes**

(689 in 2024 =
7% decrease)

Carbon Footprint Data 2025

Scope 1 - Direct emissions - gas & fleet

These are the emissions from sources we own and control and are therefore directly responsible for. For most businesses, this will be any gas heating or fuel oil you burn on-site, and the fuel you use in your company vehicles. If you use industrial refrigeration or air conditioning, refrigerant losses would also be included here, along with any emissions that may be released directly during a manufacturing process.



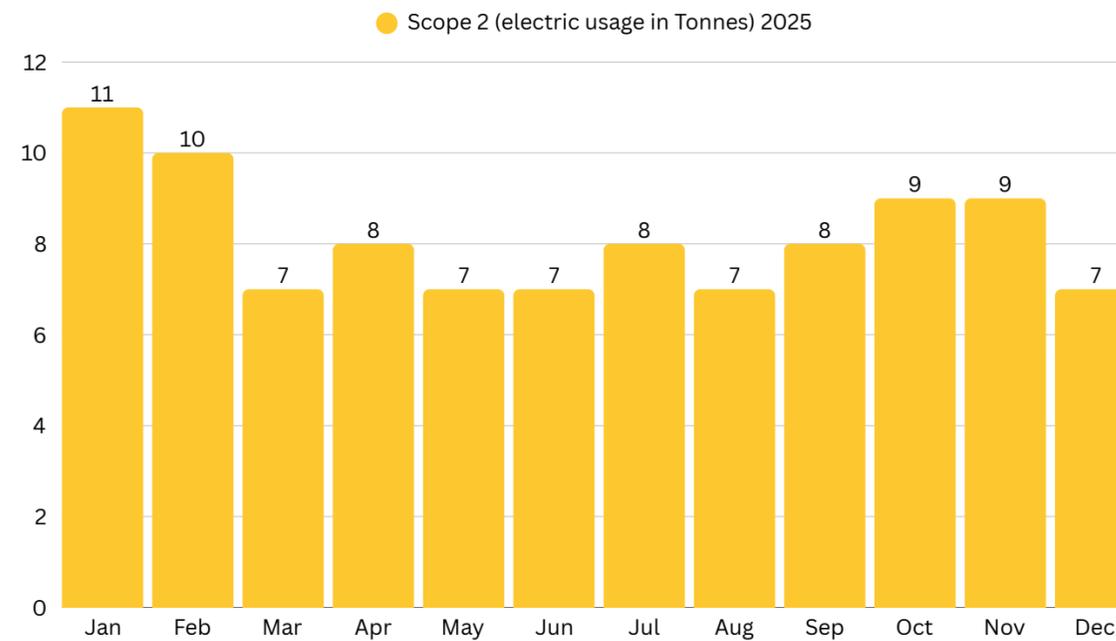
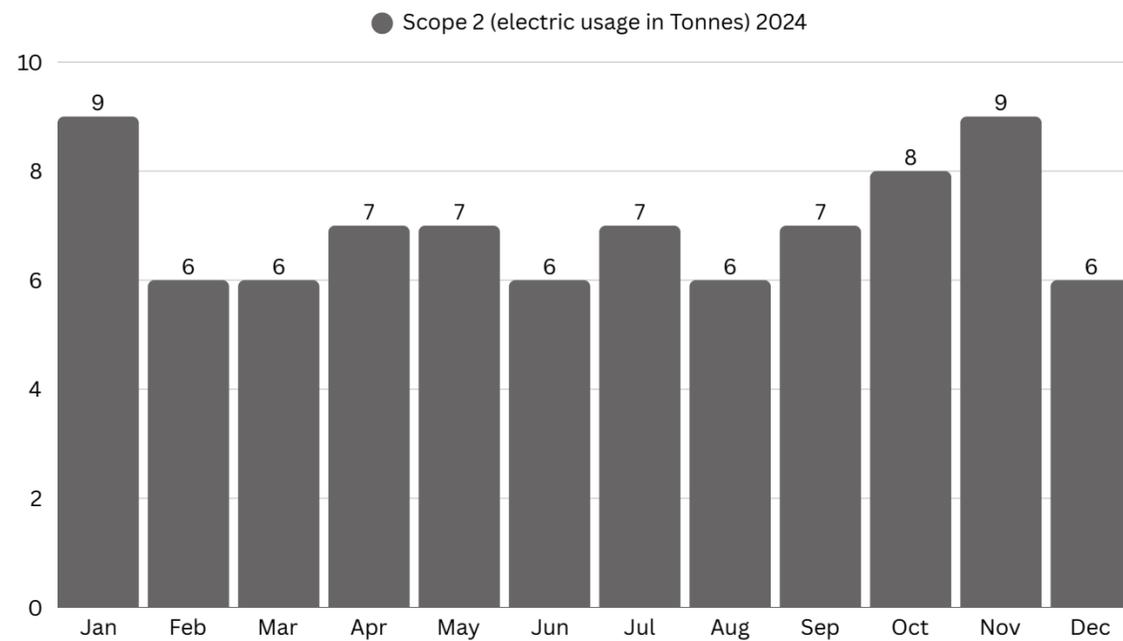
**Total CO₂e
Scope 1
452 tonnes**

(507 in 2024 =
11% decrease)

Carbon Footprint Data 2025

Scope 2 - Indirect emissions - electricity usage

These are the emissions we indirectly produce through the energy we purchase, which for most businesses is solely electricity. By using electricity, we are indirectly responsible for the greenhouse gases generated at source by the energy producer.



**Total CO2e
Scope 2
100 tonnes**

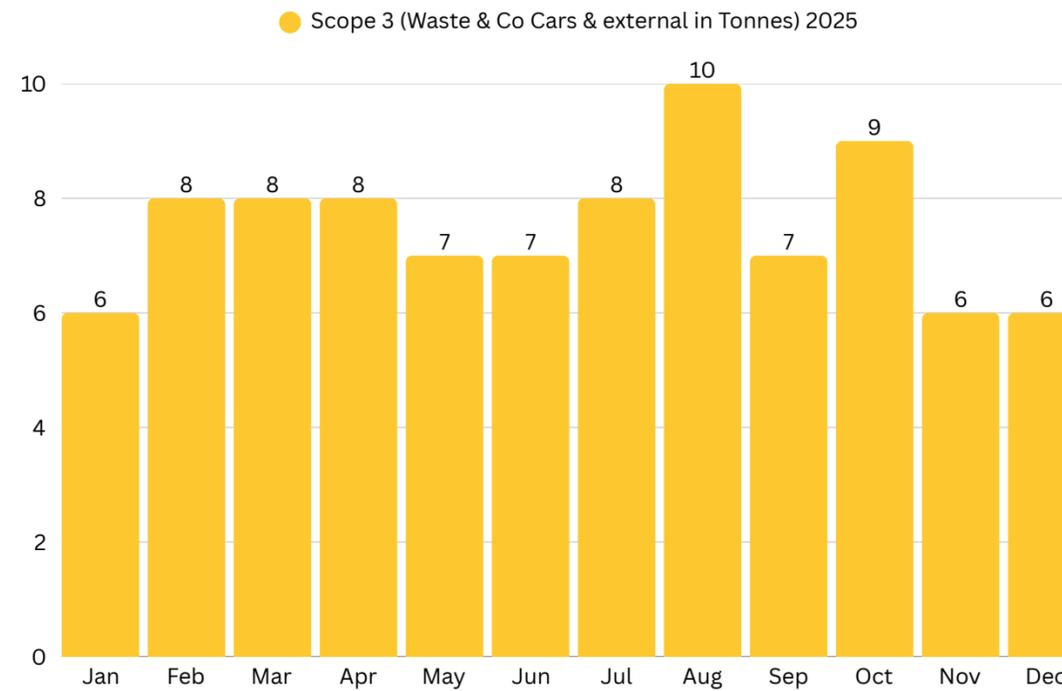
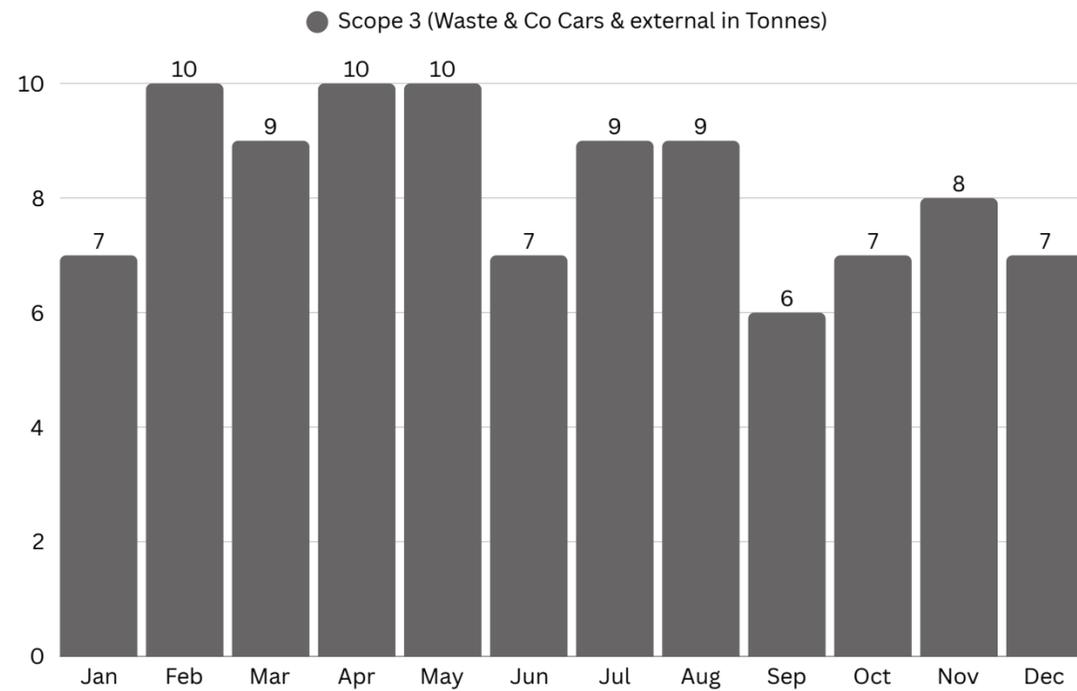
(85 in 2024 =
15% increase)

Carbon Footprint Data 2025

Scope 3 - Indirect emissions - waste, company cars & external transport

These are any other emissions we're indirectly responsible for from sources outside our direct control, e.g. the goods and services we purchase, the distribution and use of our own goods and services by customers, the disposal of our waste, employee commuting or business travel, and so on.

As we progress on our journey to reduce our carbon footprint we will engage with all staff at all levels of the organisation, every suggestion, and any help to help us realise these ambitious goals will be welcome.



**Total CO₂e
Scope 3
90 tonnes**

(97 in 2024 =
8% decrease)

Material Recycling

0%

of our waste from our factories ends in landfills

100%

of our waste from our factories, including Aluminium, Steel, Glass, Plasterboard, Wood, Cardboard, paper and Dry mixed packaging, is recycled.

Please contact our team if you interested in reading our dedicated Waste Management Plan for 2026.

Waste Description	Estimated Quantity
Cardboard/paper	8.006 tonnes
Non-Hazardous Waste	46.4333 tonnes
Timber	28.11 tonnes
Recyclate	4.03 tonnes
Steel	25.36 tonnes - 100% recycled
Plasterboard	2.46 tonnes
Concrete/Building Rubble	None
Glass	40.8 tonnes
Aluminium	36 tonnes - 100% recycled

Recycled Content in our Aluminium and Glass

Recycled content in our purchased aluminium and glass:

Aluminium



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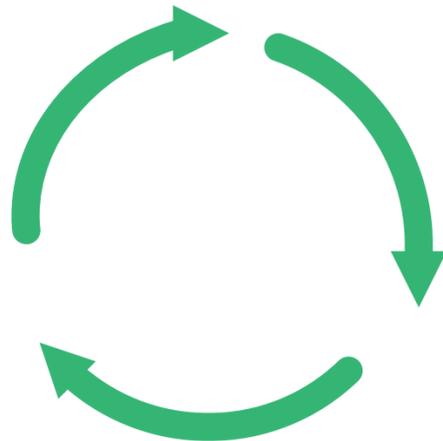
Glass



*65%+ of our total aluminium is purchased through our preferred supplier.

Recycled Content Environmental benefits

Reduced carbon footprint: Using recycled materials decreases energy consumption and greenhouse gas emissions.



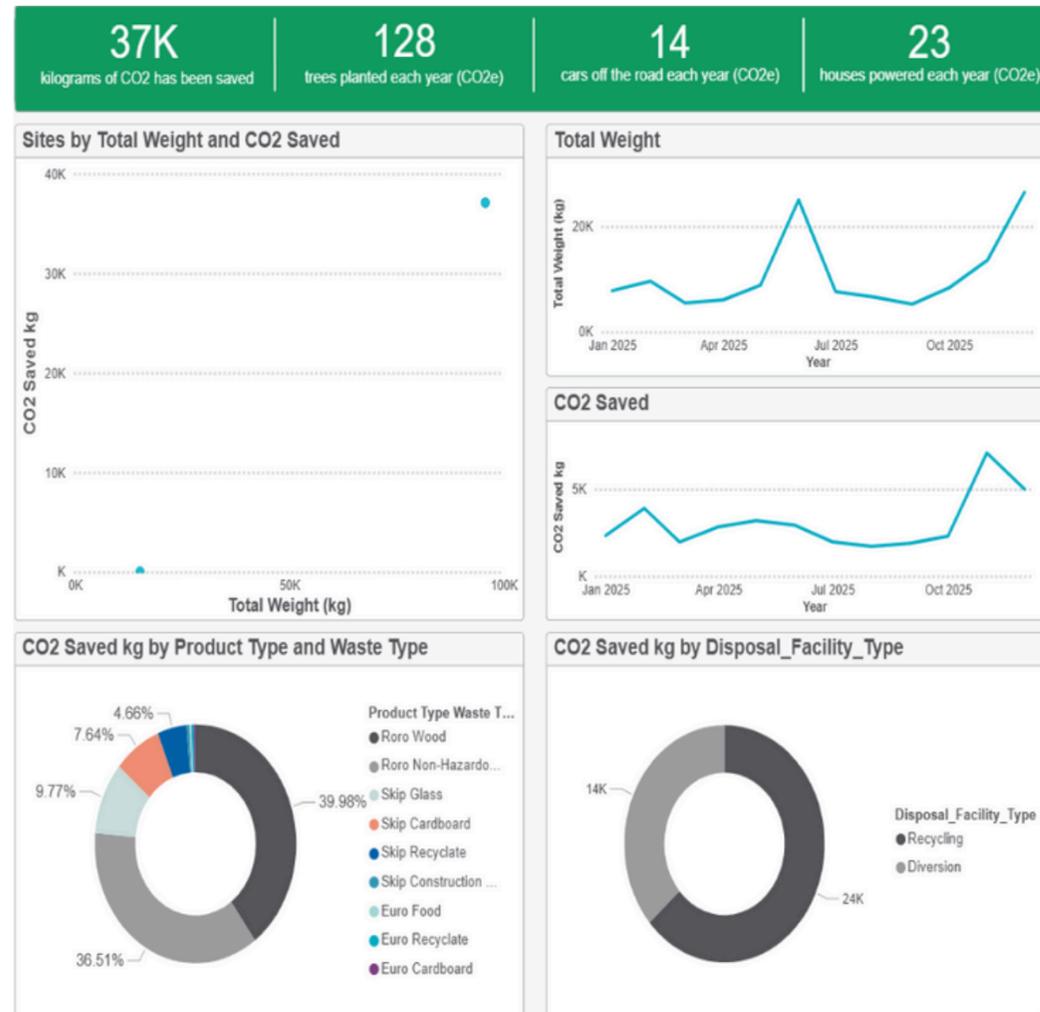
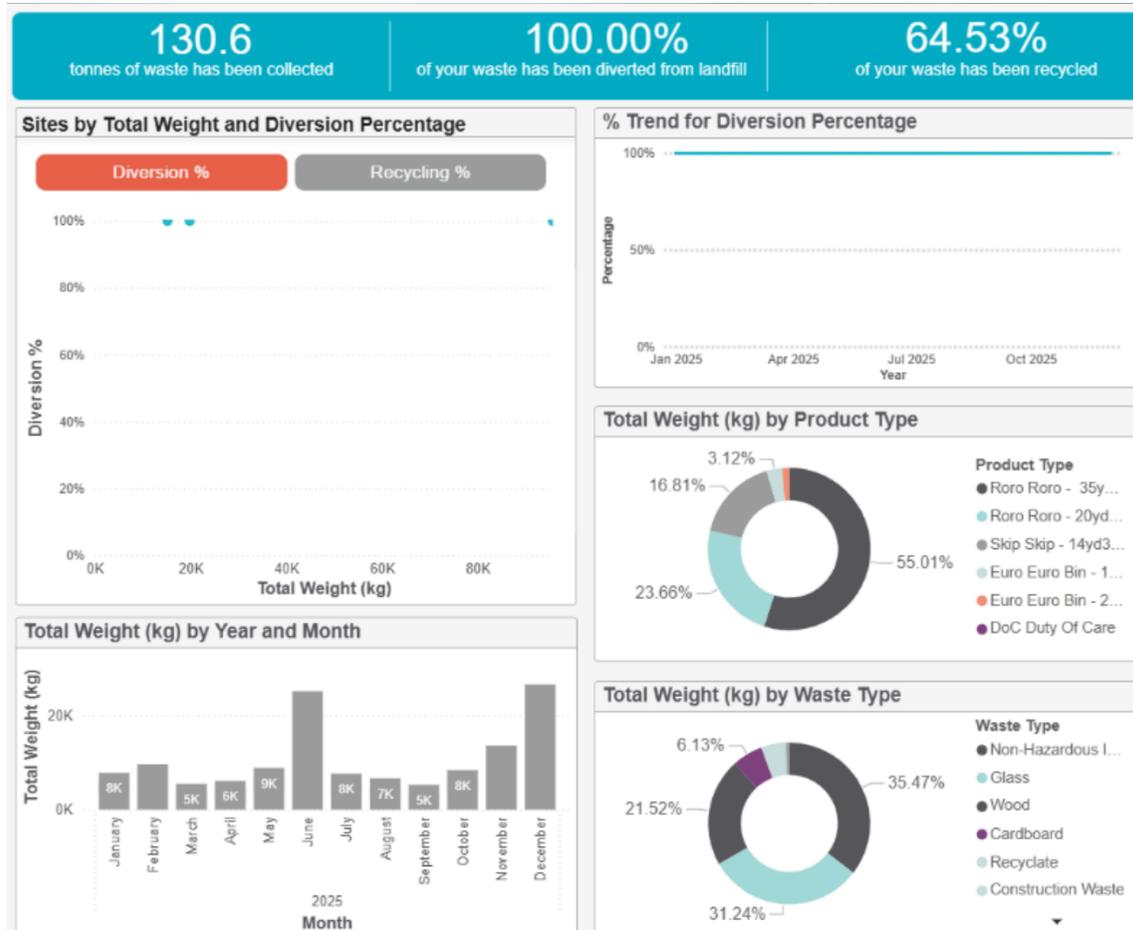
Preservation of natural resources: Recycling materials conserves raw materials and reduces the need for extraction.



Komfort Partitioning are always looking to evolve our product offering to create a more circular economy. We do this through a number of ways:

Designing for disassembly: Facilitating easy dismantling and recycling of partitioning systems to be reused and repurposed.

End-of-life considerations: Planning for the recyclability or reuse of materials at the end of their lifecycle.





Next Steps

Continued support in reducing CO2 usage is critical to help the business meet its net zero targets. This includes reducing energy usage in offices, the factory and with our vehicles.

If anyone has any suggestions to help reduce our energy consumption and carbon footprint, then please get in touch with a member of the Conformance team, also our Directors, Jim Smith or Steve Eyles, we will welcome your ideas.

2026 Focus Points:

- Digital Product Passports
- Explore supply chain for low carbon materials
- Sustainable packaging strategy
- Factory Machinery Investments